

# Medical Benefit Highlights

## Keystone Direct POS C2-F2-01 DELCO TRUST

Covered Services	Your Costs (You pay)	
Benefits per Contract Year	In-Network	Out-of-Network
Deductible (Embedded) <sup>1</sup> Individual/Family	\$0/\$0	\$500/\$1,500
Out-of-Pocket Maximum (Embedded) <sup>2</sup> Individual/Family	\$1,500/\$3,000	\$3,000/\$9,000
Coinsurance	0%	30%
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Preventive Services	In-Network	Out-of-Network
Preventive Care	No charge	30% no deductible
Preventive Colonoscopy		
Preventive Plus Providers	No charge	Not covered
Hospital Based	No charge	30% no deductible
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Physician Services	In-Network	Out-of-Network
Primary Care Physician (PCP) Office Visit	\$15	30% after deductible
Specialist Office Visit	\$30	30% after deductible
Retail Health Clinic Visit	\$15	30% after deductible
Telemedicine	Not covered	Not covered
Urgent Care Visit	\$70	30% after deductible
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Therapy Services	In-Network	Out-of-Network
Physical Therapy (In-Network: 30 visits/year; Out-of-Network: 30 visits/year) <sup>3</sup>		
Freestanding	\$30	30% after deductible
Hospital Based	\$30	30% after deductible
Occupational Therapy (In-Network: 30 visits/year; Out-of-Network: 30 visits/year) <sup>3</sup>		
Freestanding	\$30	30% after deductible
Hospital Based	\$30	30% after deductible
Speech Therapy (In-Network: 20 visits/year; Out-of-Network: 20 visits/year)	\$30	30% after deductible
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Emergency Services	In-Network	Out-of-Network
Emergency Room (copay not waived if admitted)	\$100	Covered at In-Network level
Emergency Ambulance	No charge	Covered at In-Network level
Non-Emergency Ambulance	No charge	30% after deductible

## Hospital Services

Inpatient Hospital Services (In-Network: 365 days/year; Out-of-Network: 70 days/year)<sup>4</sup>

Maternity Hospital Services<sup>4</sup>

Inpatient Professional Services (includes Maternity)

## In-Network

\$100/Day; max of 5 copays per admission

\$100/Day; max of 5 copays per admission

No charge

## Out-of-Network

30% after deductible

30% after deductible

30% after deductible

## Outpatient Surgery

Freestanding

Hospital Based

Outpatient Professional Services

## In-Network

\$50

\$50

No charge

## Out-of-Network

30% after deductible

30% after deductible

30% after deductible

## Outpatient Diagnostics

Diagnostic Medical (EKG)

Routine Radiology (X-Ray)

Freestanding

Hospital Based

Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)

Freestanding

Hospital Based

## In-Network

\$30

\$30

\$30

\$60

\$60

## Out-of-Network

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

## Outpatient Lab and Pathology

Freestanding

Hospital Based

## In-Network

No charge

No charge

## Out-of-Network

30% after deductible

30% after deductible

## Other Medical Services

Spinal Manipulations (In-Network: 20 visits/year; Out-of-Network: 20 visits/year)

Acupuncture (In-Network: 18 visits/year; Out-of-Network: 18 visits/year)

Standard Injectables

Allergy Injections

Biotech/Specialty Injectables

Chemotherapy

Dialysis

Skilled Nursing Facility (In-Network: 120 days/year; Out-of-Network: 60 days/year)

Home Health

Hospice

Durable Medical Equipment (DME)

## In-Network

\$30

\$30

No charge

No charge

\$75

No charge

No charge

\$50/Day; max of 5 copays per admission

No charge

No charge

30%

## Out-of-Network

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

30% after deductible

50% after deductible

Mental Health – Outpatient (includes serious mental illness and substance abuse)	\$30	30% after deductible
Mental Health – Inpatient (includes serious mental illness and substance abuse) <sup>4</sup>	\$100/Day; max of 5 copays per admission	30% after deductible
Routine Eye Care	\$30	Not covered

- 1 Embedded deductible: Each covered family member only needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving plan benefits.
- 2 Embedded out-of-pocket maximum: Each covered family member only needs to satisfy his or her individual out-of-pocket maximum, not the entire family out-of-pocket maximum.
- 3 Physical Therapy and Occupational Therapy combined visit limit.
- 4 Inpatient hospital out-of-network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.

Keystone Direct Point-of-Service lets you maintain freedom of choice by allowing you to select your own doctors and hospitals. Under this plan, you must select a Primary Care Physician, but can access most care in-network or out-of-network without a referral. Referrals are required for routine radiology, spinal manipulation and physical/occupational therapy. You maximize your benefits when you access care from a Keystone participating provider. If you access care from a provider who does not participate in our network, higher out-of-pocket costs apply.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet) or call **1-800-ASK-BLUE** (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <http://www.ibx.com/preapproval> or call the phone number that is listed on the back of your identification card.

In-network benefits are underwritten or administered by Keystone Health Plan East; Out-of-network benefits are underwritten by QCC Insurance company, subsidiaries of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. [www.ibx.com](http://www.ibx.com)

# Vision Benefit Highlights

## \$100 Eyewear Benefit

### Covered Services

Benefits
Annual Plan Maximum
Deductible (Individual/Family)
Out-of-Pocket Maximum (Individual/Family)

### Exam

Benefit Frequency
Routine Eye Exam at Davis Participating Providers

### Lenses

Benefit Frequency
Single Vision Lenses
Bifocal Lenses
Trifocal Lenses
Lenticular Lenses
Lens Options <sup>4</sup>
Standard Progressive Lenses
Premium Progressive Lenses
Ultra Progressive Lenses
Ultimate Progressive Lenses
Polycarbonate Lenses - Single Vision <sup>5</sup>
Polycarbonate Lenses - Multifocal Vision
Photosensitive Lenses - Single Vision
Photosensitive Lenses - Multifocal Vision
High-Index Lenses
High-Index 1.74 Lenses
Blue Light Lenses
Polarized Lenses
Lens Coatings
Tinted Plastic Lenses
UV-Coated Lenses
Scratch-Resistant Coating Single-Vision Lenses
Scratch-Resistant Coating Multifocal Lenses
Scratch-Protection Plan Single Vision Lenses
Scratch-Protection Plan Multifocal Vision Lenses
Anti-Reflective Standard Lenses
Anti-Reflective Premium Lenses

### Your Costs (You pay)

In-Network <sup>1</sup>	Out-of-Network
Unlimited	Unlimited
\$0/\$0	\$0/\$0
\$0/\$0	\$0/\$0

In-Network <sup>1</sup>	Out-of-Network
Not covered	Not covered
Not covered	Not covered

In-Network <sup>1</sup>	Out-of-Network <sup>2</sup>
1 / Every 24 Months	1 / Every 24 Months
No charge	\$100 Reimbursement <sup>3</sup>
No charge	\$100 Reimbursement <sup>3</sup>
No charge	\$100 Reimbursement <sup>3</sup>
No charge	\$100 Reimbursement <sup>3</sup>
\$50	\$100 Reimbursement <sup>3</sup>
\$90	\$100 Reimbursement <sup>3</sup>
\$140	\$100 Reimbursement <sup>3</sup>
\$175	\$100 Reimbursement <sup>3</sup>
\$30	Not applicable
\$30	Not applicable
\$60	Not applicable
\$70	Not applicable
\$55	Not applicable
\$120	Not applicable
\$15	Not applicable
\$60	Not applicable
No charge	Not applicable
\$12	Not applicable
\$15	Not applicable
\$25	Not applicable
Not covered	Not applicable
Not covered	Not applicable
\$33	Not applicable
\$48	Not applicable

Anti-Reflective Ultra Lenses	\$60	Not applicable
Anti-Reflective Ultimate Lenses	\$85	Not applicable
<b>Frames</b>		
Benefit Frequency	<b>In-Network<sup>1</sup></b> 1 / Every 24 Months	<b>Out-of-Network</b> 1 / Every 24 Months
Davis Collection Fashion Frames	No charge	Not applicable
Davis Collection Designer Frames	No charge	Not applicable
Davis Collection Premier Frames	No charge	Not applicable
Non-Davis Collection Frames	Up to \$65 Allowance (plus a 20% discount on average) <sup>6</sup>	\$100 Reimbursement <sup>3</sup>
Visionworks Frames Option	Up to \$65 Allowance (plus a 20% discount on average) <sup>6</sup>	Not applicable
<b>Contact Lenses (in lieu of glasses)</b>		
Benefit Frequency	<b>In-Network<sup>1</sup></b> 1 / Every 24 Months	<b>Out-of-Network</b> 1 / Every 24 Months
Davis Collection Standard Daily Contact Lenses & Evaluation	Not covered	Not applicable
Davis Collection Specialty Contact Lenses & Evaluation	Not covered	Not applicable
Davis Collection Disposable Contact Lenses & Evaluation	Not covered	Not applicable
Non-Davis Collection Contact Lenses & Evaluation	Contacts: Up to \$100 Allowance; Evaluation: Not covered; (plus a 15% discount on average) <sup>6</sup>	\$100 Reimbursement
Medically-Necessary Contact Lenses <sup>7</sup>	No charge	\$225 Reimbursement

<sup>1</sup> Participating Davis provider benefit.

<sup>2</sup> Lens Options are subject to out-of-network base lens reimbursement. See your benefit booklet for reimbursement amounts.

<sup>3</sup> Combined cost share.

<sup>4</sup> Spectacle lens options are available at most participating providers and member pays fixed discounted prices.

<sup>5</sup> Polycarbonate lenses for dependent children, monocular patients, and patients with prescriptions greater than or equal to +/6.00 diopters are covered at no cost.

<sup>6</sup> Member is responsible for balance. Additional discounts not applicable at Walmart, Costco, or Sam's Club locations.

<sup>7</sup> Covered with prior approval.

This summary represents only a partial listing of benefits of the Vision Care Program described in this summary. If your employer purchases another program, the benefits may differ. Also, benefits may be further defined by the vision policy. As a result, this vision plan may not cover all of your vision or health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms and limitations of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet) or call 1-800-ASK-BLUE (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Administered by Davis Vision.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. [www.ibx.com](http://www.ibx.com)

## Language Assistance Services

**Spanish:** ATENCIÓN: Si habla español, cuenta con servicios de asistencia en idiomas disponibles de forma gratuita para usted. Llame al 1-800-275-2583 (TTY: 711).

**Chinese:** 注意: 如果您讲中文, 您可以得到免费的语言协助服务。致电 1-800-275-2583。

**Korean:** 안내사항: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-275-2583 번으로 전화하십시오.

**Portuguese:** ATENÇÃO: se você fala português, encontram-se disponíveis serviços gratuitos de assistência ao idioma. Ligue para 1-800-275-2583.

**Gujarati:** સૂચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. 1-800-275-2583 કોલ કરો.

**Vietnamese:** LƯU Ý: Nếu bạn nói tiếng Việt, chúng tôi sẽ cung cấp dịch vụ hỗ trợ ngôn ngữ miễn phí cho bạn. Hãy gọi 1-800-275-2583.

**Russian:** ВНИМАНИЕ: Если вы говорите по-русски, то можете бесплатно воспользоваться услугами перевода. Тел.: 1-800-275-2583.

**Polish:** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-275-2583.

**Italian:** ATTENZIONE: Se lei parla italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-275-2583.

**Arabic:** ملحوظة: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متاحة لك بالمجان. اتصل برقم 1-800-275-2583.

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-275-2583.

**Tagalog:** PAUNAWA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga serbisyo na tulong sa wika nang walang bayad. Tumawag sa 1-800-275-2583.

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-800-275-2583.

**Pennsylvania Dutch:** BASS UFF: Wann du Pennsylvania Deitsch schwetzsch, kannscht du Hilf griege in dei eegni Schprooch unni as es dich ennich eppes koschte zellt. Ruf die Nummer 1-800-275-2583.

**Hindi:** ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। कॉल करें 1-800-275-2583।

**German:** ACHTUNG: Wenn Sie Deutsch sprechen, können Sie kostenlos sprachliche Unterstützung anfordern. Wählen Sie 1-800-275-2583.

**Japanese:** 備考: 母国語が日本語の方は、言語アシスタンスサービス(無料)をご利用いただけます。1-800-275-2583へお電話ください。

### Persian (Farsi):

توجه: اگر فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما فراهم می باشد. با شماره 1-800-275-2583 تماس بگیرید.

**Navajo:** Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh. Hódííłnih koji' 1-800-275-2583.

### Urdu:

توجه درکار ہے: اگر آپ اردو زبان بولتے ہیں، تو آپ کے لئے مفت میں زبان معاون خدمات دستیاب ہیں۔ کال کریں 1-800-275-2583.

**Mon-Khmer, Cambodian:** សូមមេត្តាចាប់អារម្មណ៍៖ ប្រសិនបើអ្នកនិយាយភាសាមន-ខ្មែរ ឬភាសាខ្មែរ នោះ ជំនួយផ្នែកភាសានឹងមានផ្តល់ជូនដល់លោកអ្នកដោយឥតគិតថ្លៃ។ ទូរសព្ទទៅលេខ 1-800-275-2583។

## Discrimination is Against the Law

This Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. This Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

This Plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters, and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages.

If you need these services, contact our Civil Rights Coordinator. If you believe that This Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in the following ways: In person or by mail: ATTN: Civil Rights Coordinator, 1901 Market Street, Philadelphia, PA 19103, By phone: 1-888-377-3933 (TTY: 711) By fax: 215-761-0245, By email: [civilrightscordinator@1901market.com](mailto:civilrightscordinator@1901market.com). If you need help filing a grievance, our Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.